

Message Text

CONFIDENTIAL

PAGE 01 VICTOR 00159 021937Z

ACTION AF-08

INFO OCT-01 ISO-00 SS-15 SP-02 PER-01 SIG-01 A-01

MMO-01 EB-08 SCA-01 IO-13 INR-07 PM-04 CU-02

/065 W

-----021942Z 038174 /41

R 020905Z APR 77

FM AMEMBASSY VICTORIA

TO SECSTATE WASHDC 296

INFO AMEMBASSY NAIROBI

C O N F I D E N T I A L VICTORIA 159

STADIS////////////////////////////////

E.O. 11652: GDS

TAGS: AMGT, PFOR, SE

SUBJ: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT - PARTS

II AND III

REF: A) CERP 0001, B) STATE 038338, C) STATE 038356,

D) STATE 047671, E) STATE 050086, F) VICTORIA 158

PAT II

A. STATE - DEPARTMENT OF STATE PERSONNEL RESOURCES AT VICTORIA ARE ONE FSO-5 (DCM/CHARGE D'AFFAIRES), ONE FSSO-6 (ADMINISTRATION/ COMMUNICATIONS) AND ONE FSSO-7 (SECRETARY/BACKUP COMMUNICATOR). EXECUTIVE FUNCTION AND MANAGEMENT (OR, WHERE APPROPRIATE, MONITORING) OF ALL USG PROGRAMS IS RESPONSIBILITY OF DCM. HIS DUTIES ALSO INCLUDE ALL POLITICAL, ECONOMIC/COMMERCIAL, POLITICAL/MILITARY WORK, THE REPRESENTATIONAL FUNCTION AND HE SHARES CONSULAR WORKLOAD WITH OTHER U.S. PERSONNEL. ADMINISTRATIVE SUPPORT, BUDGET AND FISCAL, CONSULAR AND C&R AND CLERICAL FUNCTIONS ARE FULL TIME ACTIVITIES OF TWO FSSO PERSONNEL.

B. OTHER AGENCY PROGRAMS AND RESOURCE LEVELS - NONE

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PART III

A. REPROGRAMMING - REPROGRAMMING IS NOT FEASIBLE GIVEN PRESENT AND PROJECTED WORKLOAD AND EXPERIENCE AND TRAINING OF THREE STATE PERSONNEL.

B. INCREASE/DECREASE - RECOMMEND PRESENT STATE COMPLEMENT BE INCREASED BY ADDING ONE ECONOMIC/COMMERCIAL POSITION AT FSO-6 OR FSO-5 LEVEL. ADDITIONAL OFFICER WOULD ADMINISTER COMMERCIAL PROGRAM, PROVIDE SUPPORT IN POLITICAL/MILITARY FIELD AND ASSIST PRINCIPAL OFFICER IN MANAGEMENT OF USG PROGRAMS. IN ADDITION, OFFICER WOULD PERFORM AT LEAST PART OF CONSULAR FUNCTION WHICH IS LARGE AND GROWING AS EMBASSY PROVIDES FULL RANGE OF CONSULAR SERVICES FOR APPROXIMATELY 130 AMERICANS AT TRACKING STATION AND INCREASING NUMBER OF TOURISTS AND PERMANENT U.S. RESIDENTS. FURTHER RECOMMEND INCREASE OF ONE IN FSL PROFESSIONAL STAFF AND MAINTENANCE OF PRESENTLY VACANT FSL STAFF POSITION. NEW POSITION WOULD SUPPORT POST'S CONSULAR AND COMMERCIAL ACTIVITIES.

C. LOWER PRIORITY POSITIONS - NONE

MISSION STAFFING CHART

AGENCY/ FUNCTION	CURRENT FY 77			
	AMER. OFFS.	AMER. STAFF	FSL PROFES.	FSL STAFF
STATE	1	2	1	3
EXECUTIVE	1			
ADMIN.(OF WHICH)		2		
COMMUNICATION		1		

AGENCY/ CONFIDENTIAL	PROJECTED FY 79			
	AMER.	AMER.	FSL	FSL
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FUNCTION	OFFS.	STAFF	PROFES.	STAFF
STATE	2	2	3	
EXECUTIVE	1			
ECON/COM'L	1			
ADMIN (OF WHICH)		2		
COMMUNICATION		1		

AMBASSADOR CONCURS.
MARSHALL

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NNN

Message Attributes

Automatic Decaptioning: Z
Capture Date: 01-Jan-1994 12:00:00 am
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: POLICIES, PARM REPORTS, ANNUAL REPORTS, INTELLIGENCE ASSESSMENTS
Control Number: n/a
Copy: SINGLE
Sent Date: 02-Apr-1977 12:00:00 am
Decaption Date: 22 May 2009
Decaption Note: 25 YEAR REVIEW
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 22 May 2009
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
Document Number: 1977VICTOR00159
Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: GS
Errors: N/A
Expiration:
Film Number: D770115-0331
Format: TEL
From: VICTORIA
Handling Restrictions:
Image Path:
ISecure: 1
Legacy Key: link1977/newtext/t19770494/aaaaddtc.tel
Line Count: 107
Litigation Code IDs:
Litigation Codes:
Litigation History:
Locator: TEXT ON-LINE, ON MICROFILM
Message ID: d75001ab-c288-dd11-92da-001cc4696bcc
Office: ACTION AF
Original Classification: CONFIDENTIAL
Original Handling Restrictions: STADIS
Original Previous Classification: n/a
Original Previous Handling Restrictions: n/a
Page Count: 2
Previous Channel Indicators: n/a
Previous Classification: CONFIDENTIAL
Previous Handling Restrictions: STADIS
Reference: 77 STATE 38338, 77 STATE 38356
Retention: 0
Review Action: RELEASED, APPROVED
Review Content Flags:
Review Date: 07-Feb-2005 12:00:00 am
Review Event:
Review Exemptions: n/a
Review Media Identifier:
Review Release Date: n/a
Review Release Event: n/a
Review Transfer Date:
Review Withdrawn Fields: n/a
SAS ID: 2915282
Secure: OPEN
Status: NATIVE
Subject: PARM - ANNUAL POLICY AND RESOURCE ASSESSMENT - PARTS II AND III
TAGS: AMGT, PFOR, SE
To: STATE
Type: TE
vdkgvwkey: odb://SAS/SAS.dbo.SAS_Docs/d75001ab-c288-dd11-92da-001cc4696bcc
Review Markings:
Margaret P. Grafeld
Declassified/Released
US Department of State
EO Systematic Review
22 May 2009
Markings: Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009